

**DEPARTMENT OF PERSONNEL ADMINISTRATION**

OFFICE OF THE DIRECTOR

1515 "S" STREET, NORTH BUILDING, SUITE 400  
SACRAMENTO, CA 95814-7243

March 18, 2010

The Honorable Denise Ducheny  
Chair, Joint Legislative Budget Committee  
State Capitol, Room 5035  
Sacramento, California 95814

**Re: Addenda for American Federation of State, County and Municipal Employees (AFSCME) within the Department of Corrections and Rehabilitation (CDCR), Stark Closure**

**Affecting Employees Represented by Bargaining Unit 19 (AFSCME, Craft and Maintenance) Employed at Herman G. Stark Youth Correctional Facility**

In August 2009, the CDCR announced that it would close the Heman G. Stark Youth Correctional Facility. Stark's closure prompted layoffs. In response to the position reductions, on January 28, 2010, CDCR, the Department of Personnel Administration, and AFSCME (representing Bargaining Unit 19 employees) agreed on items relating to job-transferring of affected staff. Mainly, the terms of the agreement provide that affected Stark employees:

- can use a reasonable amount of State time, with their supervisor's approval, to attend a job fair and participate in job interviews;
- will have a hiring preference to return to Stark should the facility re-open and the employee remains in State employment and;
- will have CDCR's commitment to make every effort to honor their planned vacation if they transfer to another CDCR facility.

There are no costs to CDCR associated with the implementation of this agreement.

If you have any questions, please contact Tom Dyer, Legislative Coordinator, at (916) 327-2348.

Sincerely,

A handwritten signature in black ink, appearing to read "Debbie Endsley", is written over a horizontal line.

Debbie Endsley  
Director

Attachments

cc: Members Joint Legislative Budget Committee

Michael Prosio, Legislative Affairs Secretary  
Office of Governor Schwarzenegger

Mack Taylor, Legislative Analyst  
Office of the Legislative Analyst

Jody Martin, Principal Consultant  
Joint Legislative Budget Committee

ecc: Diego Martin, Consultant  
Office of the Legislative Analyst

Diana Ducay, Program Budget Manager  
Department of Finance

Craig Cornett, Chief Fiscal Policy Advisor  
Office of the Pro Tem

Charles Wright, Chief Consultant  
Office of the Pro Tem

Chris Woods, Budget Director  
Office of the Speaker

Greg Campbell, Chief Consultant  
Office of the Speaker

Seren Taylor, Staff Director  
Senate Republican Fiscal Office

Chantele Denny, Consultant  
Senate Republican Fiscal Office

Anthony Archie, Consultant  
Assembly Republican Fiscal Office

Peter Schaafsma, Staff Director  
Assembly Republican Fiscal Office

Daniel Alvarez, Staff Director  
Senate Budget Committee

Bryan Ehlers, Consultant  
Senate Budget Committee

Adam Dondro, Staff Director  
Assembly Budget Committee

Bob Franzoia, Staff Director  
Senate Appropriations Committee

Maureen Ortiz, Consultant  
Senate Appropriations Committee

Geoff Long, Chief Consultant  
Assembly Appropriations Committee

Brad Williams, Consultant  
Assembly Appropriations Committee

Pamela Schneider, Consultant  
Senate PE&R Committee

Karon Green, Chief Consultant  
Assembly PER&SS Committee

Therese Twomey, Consultant  
Senate Republican Caucus

Terry Mast, Consultant  
Assembly Republican Caucus

Alene Shimazu, Chief  
Fiscal Analysis, DPA

Diane Navarro, Deputy Director  
Labor Relations, DPA

Jacquelyn Cervantes, LRO  
Labor Relations, DPA

bcc: Jason Sisney, Consultant  
Office of the Legislative Analyst

Tim Lynn  
Department of Finance

Koreen Hansen  
Department of Finance

Keith Nezaam  
Department of Finance

Dave Ide  
Fiscal Analysis, DPA

Lynelle Jolley, Chief  
Communications, DPA

David Gay, Web Manager  
Communications, DPA

**AGREEMENT BETWEEN STATE AND AFSCME**  
**ON THE CALIFORNIA DEPARTMENT OF CORRECTIONS AND REHABILITATION**  
**HERMAN G. STARK YOUTH CORRECTIONAL FACILITY CLOSURE**

January 22, 2010

- Upon request and with prior supervisory approval, if impacted BU 19 represented employees, on their scheduled work day, want to attend a bona-fide job fair, they will be provided a reasonable amount of State time.
- All BU 19 represented employees on SROA/Surplus status, with prior supervisory approval, will be allowed reasonable amount of State time to participate in verifiable employment interviews.

Verification will consist of:

- A. Letter inviting impacted employee to an interview and signed and dated by the person employee interviewed with or
  - B. A form developed by CDCR which includes date and time of interview and is signed by the person conducting the interview.
- Through February 24, 2011, if Herman G. Stark Youth Correctional Facility is re-opened by the CDCR and utilizes the same classifications of employees transferred or laid off from Stark, employees in those classifications who moved from Stark and remain in State employment, may retain a one-time first right of return or refusal to Stark.

Through February 24, 2011, Unit 19 represented employees at CIM and CIW who are impacted by the closure of Herman G. Stark Youth Correctional Facility shall have first, one-time right of return or refusal of (same classifications) positions at their respective facilities.

Selection shall be based on seniority as defined in the Unit 19 labor agreement.

- For employees who transfer to another CDCR facility, the Department will make every effort to honor previously approved vacation bids.

State

Jaqueline Cerato 1/28/10

AFSCME

Don Manwiller - 1-28-10